

Health & Safety Policy Statement

IDS Industrial's policy aims to prevent incidents and ill health by documenting, implementing, maintaining, and continually improving all occupational health and safety management arrangements. The arrangements aim to control health and safety risks and performance arising from all our work activities.

In terms of Covid-19, a risk assessment has been completed (available on request) and additional measures put in place to mitigate the spread of the coronavirus whilst at work. This includes, but not limited to, social distancing measures, a return-to-work policy, training and mental wellbeing support.

IDS Industrial's Health and Safety Management arrangements meets the requirements of **HSG 65** in respect of activities carried out by IDS Industrial Ltd and IR & DS Consultancy Services Ltd's officers.

The purpose of this policy is to set out the framework for setting objectives and the processes and procedures that, through correct delegation of duties, will as far as reasonably practicable:

- Provide and maintain safe and healthy working conditions for the prevention of work-related injury and / or ill health.
- Provide adequate welfare facilities for all employees.
- Eliminate hazards and reduce occupational health and safety risks using the hierarchy of controls.
- Provide the essential, relevant and appropriate level of health and safety information, instruction and training for all employees and other persons working under the control of IDS Industrial or IR&DS Consultancy Services.
- Fulfilment of legal and other requirements.
- Consultation and participation of employees and our health and safety representatives on matters affecting their health and safety in the workplace.
- Ensure health and safety is not compromised by other business objectives.
- Provide an open-door policy to talk to a safety representative.
- Continual improvement of the occupational health and safety management arrangements.

Our senior managers give their full support and commitment on all occupational health and safety issues and will provide sufficient funds and resources to enable correct implementation of this policy, whilst meeting all expectations of our stakeholders.

The successful implementation of this policy relies on all duties and responsibilities being fulfilled, including compliance with applicable legal requirements, and with other requirements that relate to IDS Industrial's occupational health and safety hazards, with the aim of continual improvement through programming, monitoring and periodic reviews. Objectives will be set at the management review meetings.

This document is reviewed at least annually or when changes occur, and a revision may be required.



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Director
IDS Industrial Ltd